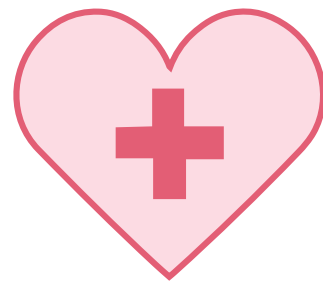


# Working in Partnership for a happier world

Our Ethics & Sustainability strategy sets the direction for us to become a more sustainable and ethical business. In service of our Partnership Purpose, 'Working in Partnership for a happier world', we're committed to do all we can to improve the wellbeing of our communities and customers, protect and restore nature, and create a more sustainable future for generations to come.



**£10.8m**

Together with our customers and Partners we donated **£10.8m** to good causes, including support for families to give children a healthy, happy start in life, and for disaster relief overseas.

Launched two circular fashion initiatives, Fashion Cycle and fashion rental to help customers adopt a more sustainable attitude towards their wardrobes.



**2,000**

Waitrose carry 2,000 Good Health products aimed at making healthy choices easier.

We removed best-before dates from more than 400 lines of pre-packaged citrus fruits, salad items and vegetables.



52 tier 1 supplier sites participated in health and safety training, helping 11,339 workers enjoy safer working conditions.

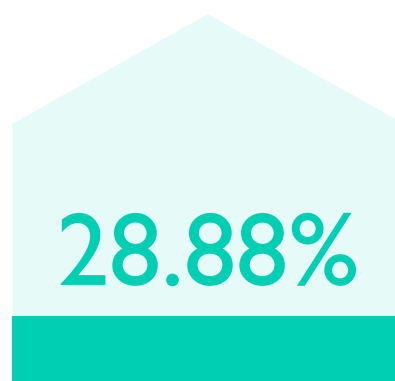
We launched 35 new Holistic Living lines in 2022, supporting customers with different dietary requirements.



Published Our Plan for Nature, including our commitment to zero deforestation in the sourcing of key commodities



Held our first ever JLP Sustainability conference titled Journey to a Happier World where we set out how we will reduce our impact on the natural world.



reduction in greenhouse gas emissions across our operations.

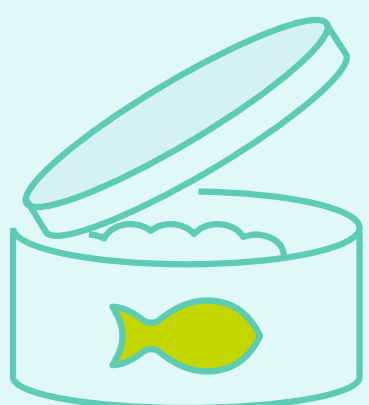


**2,100**

tonnes of surplus food donated, equating to over 4.9 million meals, through our FareShare Go programme.

**£2.2m**

£2.2m generated by the Waitrose Foundation, funding projects that help improve the lives of the workers who grow, pick and pack our produce.



Waitrose received the Compassion in World Farming Best Retailer Award for farm animal welfare for the fourth consecutive time and became the first UK retailer to offer 100% prepack tuna that is MSC certified.



Invested in the Responsible Commodities Facility to support farmers and nature in the Cerrado region of Brazil.

**61%**

61% of the cotton used in the Partnership's own-brand products now comes from more sustainable sources.