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The John Lewis Partnership's Working Well campaign aims to get more employers to offer early clinical help and support for people struggling with a physical or mental health condition at work. Approximately one in four of us will experience a mental health or musculoskeletal condition in the UK in a year. And more of us are struggling at work unwell - a phenomenon known as 'presenteeism' which is forecast to wipe £84bn off UK productivity by 2025.

The tax system currently incentivises employers to intervene and employees to get help if their illness is a 'direct result' of work or once an employee is off sick for an extended period of 28 consecutive days. The Government's rationale is that after four weeks off sick someone is more likely to move onto benefits. We think this is far too late for someone who needs help and that there are

benefits for everyone from employers intervening with support before someone hits crisis point. Recently the Government said it has no plans to change this, but we disagree. This is why a Working Well Coalition of charities, health experts, employers and MPs are calling for the Government to stop treating workplace health services as a taxable 'employee benefit'.

We would like to see a change to the tax policy in the 2019 November budget and we now need your help. You can pledge your support by writing a reason why you're backing the campaign and then posting a selfie on Twitter tagging @jlppartnership and #WorkingWell and linking to johnlewispartnership.co.uk/workingwell Thank you for your support as together we will be helping Britain's 32.7 million workers health and wellbeing.

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