

A GOLDEN YEAR

With Partners giving 22,500 hours to charity, the GJT has had great success

Last year was an extremely successful one for the Golden Jubilee Trust. In April it celebrated its 5th anniversary and in the autumn a record number of Partners and charities put themselves forward for awards. The trust supported a total of 52 Partners, enabling them to use their skills and expertise to give the charities the help they had asked for. These awards amounted to a donation of nearly 22,500 hours.

We are proud of our scheme and now it has received external recognition too. The trust is itself a registered charity which makes donations of Partners' time to enable other UK charities to achieve their goals. The Charities Aid Foundation has 'highly commended' the GJT for Effective Giving and it has recently been awarded a Big Tick, in the Healthy Communities sector, from Business in the Community.

Each year the trust reports to the Charity Commission as well as in the following report to Partners. Below is an account of the trust's activities since its last report in July 2005 and also a look ahead to the future.

WHO RECEIVED THE AWARDS

Two trust selection meetings were held last year at which all but one of the applications was successful. The trustees are keen to support the entries they receive, but we do look closely at the objectives and examine the length of time requested to achieve the stated purposes. We sometimes make adjustments to the requested secondment length for these reasons, but also to support as many applications as possible. As at the end of April 2006, 21 secondments had been completed, two had been withdrawn and 29 were under way.

A complete list of these awards can be found in the charts which accompany this report. One shows which charities were supported, the Partners who helped them and the amount of time they gave; the other gives the types of charity supported and the spread of Partnership branches from which the secondments were made.

The secondments demonstrated a wide cross section of work and benefit to charities. Partners' work-based skills were utilised, particularly in marketing and IT roles, expertise gained through leisure interests featured in environmental secondments and we observed, with pleasure, that Partners put themselves forward for some very 'hands-on' secondments, supporting issues such as homelessness and family breakdown. However, there were gaps and we would have liked to have seen some applications directed towards the elderly ☺



☉ and perhaps also for the arts and music.

Listening to charities' requirements, and offering them the help they really need, is what the trust sets out to do. There is a wealth of expertise within the Partnership and applications which show precisely how Partners' personal experiences and skills will be utilised really do stand out. We should like all requests to be as good as the best.

HOW PARTNERS CAN HELP

Not everyone will want to undertake a secondment but many Partners can play a part. Handing a leaflet to your favourite charity might result in developing more charity secondment opportunities on JLPnet; suggesting a charity to your branch committee or recognising a talent in a colleague could bring about a branch application. The 2012 Olympics bid showed commitment to UK youth sport – perhaps you know of a sports club (with charitable status) which would benefit from Partners' expertise?

We are happy with the number of ways in which the Partner/charity link is made but would welcome more applications. And, even though we were pleased to receive an increased number of applications from Waitrose Partners this time, we would particularly welcome even more from this large and growing part of our business.

PROMOTING THE TRUST

The trust aims constantly to renew the message to Partners about what we do and the opportunities offered. Posters, leaflets and the



annual GJT *Gazette* are renewed annually, and together with the GJT video are available for Partners in all branches all year. JLPnet and PartnerConnect also offer this comprehensive information, together with GJT application information and details of current secondment opportunities offered by charities which are looking for help in specific areas.

Additionally we visit branches with the PartnerChoice Roadshow and speak to branch councils or other groups and we always welcome invitations to do this.

HOW THE AWARDS ARE FUNDED

An endowment of £5m, agreed by the then Central Council, established the trust in February 2000 and the money has been invested in a staged programme. The trustees make their awards from

its income, not from the capital, which means that the scheme is ongoing. In 2005–06 the trust's income amounted to £214,003 and we committed £189,197 to the awards.

THE TRUSTEES

The appointment of the trustees is governed by the Trust Deed which allows for three trustees elected by the Partnership Council, one appointed by the Chairman and three appointed by the trustees themselves, each of whom holds office for two years. Currently the trustees are Andrew Slater, appointed by the Chairman, Caroline Soper, Ian Rawlings and Roger Pinless, elected by the Partnership Council, and Prue Beard, Vivienne Riddoch and Roger Jefcoate who are appointed by the trustees.

THANKS

I was delighted to be appointed as a trustee earlier this year. Since joining the trust, I have been very impressed by how much it has helped Partners to make a difference to their chosen charities in its first six years. And I have discovered how this scheme is a real point of distinction for the Partnership. Particular thanks are due to my fellow trustees for making 2005 a record year for the trust. Looking forward, we aim together to continue our progress, and to make a difference for even more Partners and their chosen charities. ☉

Andrew Slater

Chairman of the Trustees

GOLDEN JUBILEE TRUST AWARDS SPRING 2006

NAME AND BRANCH	CHARITY
Debbie Hall Herbert Parkinson	Scrap Art Materials Store
Rachel Johnson John Lewis Bluewater	Guide Dogs for the Blind Association
Liam George John Lewis Bluewater	Ellenor Foundation
Lala Benn John Lewis Brent Cross	Peabody Trust
Colin Foulger John Lewis Brent Cross	Barnet Education Business Partnership
Linda Goddard John Lewis Cheadle	Beechwood Cancer Centre
Nayer Kodsy John Lewis Cheadle	Beechwood Cancer Centre
Lily Swain John Lewis Cheadle	Rainbow Family Trust
Derek D Spratt John Lewis Edinburgh	The Edinburgh Dogs and Cats Home
Jacqueline Main John Lewis Glasgow	National Children's Home Scotland
Tessa Jane Colman John Lewis Kingston	The Royal Parks Foundation
Margaret Summers John Lewis Liverpool	Sahir House
Marlyn Eaton John Lewis Newcastle	Rainbow Trust Children's Charity
Ruth Dawes John Lewis Peterborough	Sue Ryder Care
Margaret Lloyd John Lewis Solihull	Make a Better Life Trust
Maureen Houghton Stevenage	North Herts Hospice Care Association
Stephen Mather Central Offices	AbilityNet
Geoff Munitz Central Offices	Iain Rennie Hospice at Home
Claire Bartlett Waitrose Chandlers Ford	Hampshire Riding Therapy Centre
Linda Butler Waitrose Southend	Southend Blind Welfare Organisation
Julia Burrows Waitrose Sunningdale	RSPCA Millbrook Animal Centre
Amy Garlick Waitrose Towcester	Dogs for the Disabled
Alec Jordan Waitrose Salisbury	Alabare Christian Care Centres
Mark Timbrell Waitrose Brent Cross	The Ravenscroft School

GOLDEN JUBILEE TRUST - DONATIONS BY DIVISION

		JL			WR			P'SHIP TOTAL			6 YR TOTAL
		(INC CORPORATE)			(INC BRACKNELL)						
		2003	2004	2005	2003	2004	2005	2003	2004	2005	
TOTAL NUMBER OF PARTNERS SUPPORTED	TOTAL	26	35	36	8	13	16	34	48	52	239
NUMBER OF AWARDS GIVEN BY TYPE OF ORGANISATION	Environmental	2	2	2	2	2	5	4	4	7	28
	Disability	2	6 (*1)	3	0	1	2	2	7	5	29
	Medical/Care	7	10	5 (*1)	3	3	2	10	13	7	53
	Elderly	2	1	0	0	0	0	2	1	0	9
	Homeless	0	1	2	0	0	1	0	1	3	7
	Youth	5 (*1)	8	8 (*2)	1	1	2	6	9	10	47
	Community	6	6	11	2	3	4	8	9	15	45
	Arts	1 (*1)	0	2	0	1	0	1	1	2	8
	Animals	1	1	3	0	2	0	1	3	3	13
	TOTAL	26	35	36	8	13	16	34	48	52	239
NUMBER OF BRANCHES PARTICIPATING		15	23	20	7	10	15	24	33	35	

(*) = corporate secondments