



ANNUAL REVIEW 2014 - 2015



The Golden Jubilee Trust
Partnership House, Carlisle
Place, London SW1P 1B

John Lewis Partnership

What is the Golden Jubilee Trust?

A John Lewis Partnership charitable trust whose object is to give UK registered charities the opportunity to benefit from the skills of its workforce.

Registered charity in
England & Wales
Charity Number
1079195



Annual Review 2014-15

I hope you enjoy this review of the Golden Jubilee Trust's year and that you enjoy finding out more about what we do. As Chair of the Trust I have felt very privileged to experience the continuing growth and unique opportunity the GJT offers Partners and charities.

A real highlight for me was the celebration for the GJT secondees from 2013/14 who came to meet with the Trustees and the Chairman and to share their experiences. It was incredibly inspiring. Secondees spoke passionately about how life-changing their secondments had been and many continue to volunteer with their chosen charities. We were also delighted to be featured as a case study in the Partnership's Annual Report and Accounts to celebrate the impact a secondment can have on a charity and the local community. The Board of Trustees welcomed a new elected Trustee this year: Anne Wilson who has already been very active at our meetings.

The Trust looks forward to another rewarding year and the opportunity to celebrate the diverse talents of our Partners and to support important work in the successful charities."

Tracey Killen,
Chair of Trustees



THE MONEY

The scheme was established in 2000 when the Partnership Council agreed that £5 million should be set aside to establish the trust in celebration of the Partnership's Golden Jubilee. The intention was that it should be a long-lived scheme therefore the Trustees have to secure the ongoing health of the fund, however, we also have to balance that with our legal duty to use the funds for the purposes of the Trust. Awards are, therefore, generally made from the fund's investment income rather than from the capital itself.

In 2014 the Trust's income amounted to £170,650 and we committed £225,630 to the awards. This figure was based on our experience that occasionally secondments do not take place, and each year some Partners are not replaced in their branch, which results in the full estimated cost not being used. The Trustees use cash flow information at each meeting to guide them in their decision making. The actual cost of awards amounted to £184,146.

Our total funds moved from £5.876 to £6.329m. Throughout its history the value of the fund has moved in both directions but, because of the methods of investment chosen, it has delivered consistent levels of income to fund the awards.

GOLDEN JUBILEE TRUST

ANNUAL REVIEW 2014 / 15 IN NUMBERS

Partners that participated had between... **1-40** years service with the Partnership.

100%

of Partners surveyed this year said they would recommend the experience to a colleague.

47 Awards were made, which is equivalent to... **16,880** hours of volunteering.

Trustees agreed secondments with a total cost of over... **£225,000**

Trustees awarded Partners aged between... **22-65**

The ratio of women to men undertaking secondments this year was... **3:1**

29 different branches participated

1 new trustee was appointed by the Partnership Council.

The ratio of non-management to management Partners was...

4:1

WHAT IS FUNDED?

Trustees met twice during 2014 to make awards. The number of awards made at a meeting is dependant on the cost of each request - calculated from the length of secondment, Partners pay - and the money available to meet them.

We aim to achieve a balance between making fewer awards, in order meet the exact application requirements, or supporting more charities by agreeing to the application, but for a reduced amount of time maximising the benefit of available funds. Each application was considered and awards made on merit with a focus on secondments which demonstrated a strong skills match between the Partner and the project and either a lasting legacy for the charity or the project would help the charity to achieve goals which otherwise would be out of their immediate reach.

In some cases we believed that the shorter period awarded was perfectly appropriate to the task however, in cases where the charity and Partner were a perfect match and they had submitted detailed, fully researched information to support a role which was critical to the charity's success, we would have much preferred to have given the award for the period requested. On the one hand it's rewarding to make as many awards as we have but we are concerned that by regularly reducing the time we might be diluting the effect of the scheme.

Of the 47 awards made 9 were for less time than requested and all 6 of the requested applications for full time six month secondments were reduced; 21 applications were unsuccessful. Where an award is not made Partners and their charities are sometimes invited to submit an amended application to the next award meeting. This year one applicant and their charity received an award in autumn following slight changes to an application which had not been made at the spring meeting.



ELDERLY VOLUNTEERING

MEDICAL & CARE VOLUNTEERING

2638

HOURS INVESTED
IN 2014 - 2015

HOMELESS VOLUNTEERING

COMMUNITY VOLUNTEERING

4873

HOURS INVESTED
IN 2014 - 2015

DISABILITY VOLUNTEERING

4367

HOURS INVESTED
IN 2014 - 2015

ANIMAL VOLUNTEERING

YOUTH VOLUNTEERING

4159

HOURS INVESTED
IN 2014 - 2015

ENVIRONMENT VOLUNTEERING

THE CHARITIES

Partners chose to work with charities which are important to them and their local communities. The types of charities selected remains similar year on year.

WHAT THE CHARITIES SAY ABOUT THEIR SECONDEES

“ Adam hit the ground running. He understood immediately what we were trying to achieve. Not only did he put together a new website for us, he also put together a comprehensive knowledge base for the team at Head Office to enable them to give deeper help to their clients. I am delighted that The Officers' Association has been able to benefit from the GJT and many thanks for enabling Adam to join us for the 3 months. ”

Evelyn Strouts
Head of Benevolence
Officers Association
Supporting

“ Sue has done a fantastic job in setting up databases for our waiting lists, contacts, supporters and team. She has created an organised filing system for our family files and shared practical ideas on how we can manage these systems as we grow. We have already really benefited from having Sue support our work and look forward to the next 3 months! ”

Thank you for releasing her to do this special work. ”

Sarah Clements
Project Coordinator
Mustard Seeds
Autism Trust

2014 LOCAL SUPPORTED COMMUNITIES

Glasgow – Barnardo's

Edinburgh – Leukaemia and Lymphoma Research and Lothian Health Services Archive

Blackburn – Newground Together

Bradford – Bradford Talking Media

Manchester – East Cheshire Hospice and Genesis Breast Cancer Care Appeal

Sheffield – Support Dogs and Church Army

Solihull – Touchstones Support

High Wycombe – The Clare Foundation, Barnardo's

Oxford – The Art Room

Bracknell – Cats Protection, Mustard Seeds Autism Trust, Keeping Abreast, Grocery Aid

Cardiff – Breast Cancer Care

Norwich – Special Needs Enterprise.

Bristol – Brandon Trust and Clevedon District Foodbank

Cambridge – Cambridge Talking News, Pets As Therapy

Stroud – The Butterfly Garden

Wells – The Carers Centre

London and locality – Barnardo's, The Children's Society, Pursuing Independent Paths, Helen and Douglas House, Watford and Barnet Mencap, Solidarity Sports, Just Enough UK, Chicken Shed Theatre Trust, Homestart Camden, The Guide Dogs for the Blind Association, Young Enterprise, Fishing For Forces, East Side Educational Trust, St Luke's Hospice, Hammersmith and Fulham Citizens Advice Bureau.

Exeter – Rainbow Living

Dorchester – Weldmar Hospice-Care Trust

Southampton – League of Friends and City Eye Hospital

**BRANCHES WHO UNDERTOOK SECONDMENTS
DURING 2014**

WAITROSE

PORTISHEAD
STROUD
WELLS
DORCHESTER
PETERSFIELD
HARROGATE
SHEFFIELD
ELY
BRACKNELL

MANUFACTURING

HERBERT PARKINSON



JOHN LEWIS

GLASGOW
CHEADLE
TRAFFORD
SOILHULL
CRIBBS CAUSEWAY
CARDIFF
EXETER
SOUTHAMPTON
EDINBURGH
SHEFFIELD
NORWICH
CAMBRIDGE
OXFORD STREET
PETER JONES
BRENT CROSS
WATFORD
STRATFORD
VICTORIA
HIGH WYCOMBE





ENRICHING PARTNERS LIVES

86% of Partners surveyed said that they learned new, or developed existing, skills whilst on secondment which they now use in the work place.

“ As well as developing organisational skills, interpersonal skills with the trustees and volunteers, I am also learning so much about my community. Retail hours have left me little exploration time, but through working in my local area, with local residents, it has expanded my knowledge on community matters and challenges vastly. Working at Home-Start Camden has given me a new perspective of my area, the people in the local community, as well as the hardships that some people do face that I never before would have previously been aware of. ”

Francesca Butler,
John Lewis Oxford Street

“ I have come to realise that as a sighted person things that we do without hesitation can be a huge struggle for someone who is visually impaired. ”

Natasha Hailes,
Waitrose Bracknell

“ I feel extremely privileged to have been given the opportunity to volunteer for a Charity like Brandon Trust, and would not have been able to do this due to my normal commitments. ”

Gary Mudd,
John Lewis Cribbs Causeway

CREATING LASTING IMPACTS

“ We are very grateful to John Lewis Partnership for this secondment, helping us to address issues of disaffection among young people in the London borough in which we are based, equipping them to develop to their full potential and to make a positive contribution to their communities and to society as a whole. Christine got involved in working directly with the young people and was able to make a considerable contribution in the life of a young girl, helping to raise her self esteem and giving her encouragement and confidence to sit her GCSE when she wanted to quit. ”

Claudette Andrews
Operational Manager
Life Youth Resource Centre

75% of Partners surveyed said their secondment inspired them to make a larger personal contribution to their local community and continue to volunteer in their own time.



SINCE THE
GOLDEN JUBILEE TRUST
STARTED IN
2000

THERE HAS BEEN
697 AWARDS
MADE AND
155 BRANCHES
HAVE TAKEN PART

John Lewis Partnership